Red Cross International: Health Coordinator

The Health Coordinator is responsible for providing advisory support and technical guidance to health and nutrition programs in the East Africa region so that the programs are aligned under the CRM approach and follow RC/RC and national / international guidelines and best practice. While providing technical support he/she will ensure that every opportunity for capacity building is maximized and utilized.

**Description of Key Duties and Responsibilities**

- Build on technical knowledge, understanding of the operations of global health and nutrition issues and services, to develop proposals for new program in close coordination with the TECHNICAL SUPPORT UNIT (TSU) team, while respecting and following the key Federation technical documents (Strategy 2020, IFRC Global health policy, IFRC HIV AIDS global policy, IFRC Global initiatives etc.) and international strategies (MDGs, Hyogo framework, WHO policies, SHERE etc.).
- Provide technical advisory support to NS and PNS counterparts to ensure timely and effective assessment, planning and implementation of the long term community based health and nutrition programs based on the CBHFA approach with a special focus on the capacity building aspect of the host national societies to mitigate community health risks.
- Ensure that relevant RC/RC and national / international guidelines and best practices are followed in community based health program assessment, planning and implementation.
- Support and participate actively in fund raising for the CRM program in the IFRC Regional Office.

**Management, Coordination, and Partnerships**

- Closely work with other advisers and officers in the TECHNICAL SUPPORT UNIT (TSU) team to contribute towards integrated disaster preparedness, operation response, and recovery.
- Liaise with and encourage National Societies to engage effectively with other key health sector players at national level, ICRC, Government bodies at all levels, UN (Health Cluster where applicable), NGOs, CBOs (community-based organizations), community groups, beneficiaries and the private health sector where appropriate.
- Provide a contact point for support to bilateral PNS wanting to contribute to the establishment of community based health program in the region. Assist in the conduct of external evaluation of bilateral community based health programs in the region.
- In collaboration with relevant NS: monitor the global and regional spread and severity of the current epidemic diseases and pro-actively communicate emerging health related issues to National Societies, Regional, Zone and Global focal points of contact as appropriate.
- Maintain a close working relationship with the zone team.
• Represent IFRC in regional health sector forums and networks. Develop credible and good quality information about RC/RC technical knowhow and lessons learned (integrated programming as well as specific technical areas) and share among these sectors and forums.

**Lateral Relationships**

• Ensure close working relationship with the Zone Emergency Health Delegate.
• Ensure effective working relationships with National Society's technical counterparts and leadership.
• Ensure effective working relationships with technical and service departments at Zone and Geneva Secretariat levels.

**Capacity Building and Technical Support**

• Support regular monitoring and evaluation of country level community-based health and nutrition program.
• Update contingency plans and preparedness related to CRM. This will be done in collaboration with relevant NS as well as Zone Emergency Health Delegate.
• Liaise with the TECHNICAL SUPPORT UNIT (TSU) team, ensure all health, nutrition and other program staff receive the necessary and appropriate technical support.
• In consultation with the Program Coordinator agree on the range of advice, support, training and/or other assistance required to facilitate high quality risk management programming.
• Support, develop and train (or organize appropriate trainings preferably based on training needs assessments) PNS and NS HSS staff in relevant community based health and nutrition approaches and specific health and nutrition topics as well as in project planning, budgeting, reporting and proposal writing.
• Ensure that upcoming tools for CBHFA (M&E toolkit) are adopted and utilized to their full potential in the community based health and nutrition program.

**Knowledge Sharing and Institutional Capacity Building**

• Document best practices and lessons learnt in community based health and nutrition program implementation and share among other national societies, RC/RC regional and HQ and relevant actors out of RC/RC movement.
• Build and maintain a knowledge database and disseminate technical information, updates and innovation in the health sector to PNS and National Societies in the region.
• Participate in global health and nutrition training, meetings and forums when applicable.

**Other**

• Produce regular quality technical reports to the CMR Coordinator with copy to Zone Health Coordinator and the Health Unit in Geneva including financial and narrative reports for the International Federation and its donors.
SAMPLE JOB DESCRIPTION ONLY

Duties Applicable to All Staff

• Actively work towards the achievement of the Secretariat's goals.
• Abide by and work in accordance with the Red Cross Red Crescent principles.
• Perform any other work related duties and responsibilities that may be assigned by the line manager.

Position Requirements

• Master’s degree in Public Health or other relevant discipline
• Basic Training Course or equivalent knowledge
• 5 years experience in leading and managing public health programs in a humanitarian organization in developing countries.
• A good track record of managing people, networking, influencing and negotiating and building relationships effectively.
• Red Cross Red Crescent movement experience desirable.
• Experience of financial management
• Experience in data management and analysis, including data collection tools design, database design and management, data quality checks.
• Good understanding of the common global humanitarian environment, strong analytical skills and capacity to translate analysis into strategy and planning.
• Technical competency in Health programming issues
• Excellent oral and written communication skills
• Proven representation and advocacy skills
• A strong commitment to the capacity building of national staff and RCRC partners with a willingness to adopt a participatory and consultative advisory approach.
• Good interpersonal skills with the ability to communicate and negotiate clearly and effectively at all levels, taking into account cultural and language difficulties
• Knowledge and understanding of RCRC principles and values, SPHERE Standards and other principles of humanitarian work.

Languages

• Fluently spoken and written English. Good command of French

Competencies

• National Society relations
• Teamwork
• Integrity
• Communications
• Innovation
• Accountability
• Professionalism
• Managing performance